



**NAMIBIA UNIVERSITY
OF SCIENCE AND TECHNOLOGY
FACULTY OF COMMERCE, HUMAN SCIENCES AND EDUCATION**

DEPARTMENT OF TECHNICAL AND VOCATIONAL EDUCATION AND TRAINING

QUALIFICATION: DIPLOMA IN TECHNICAL AND VOCATIONAL EDUCATION AND TRAINING: MANAGEMENT	
QUALIFICATION CODE: 06DTV	LEVEL: 6
COURSE NAME: BUSINESS ETHICS	COURSE CODE: BEC610S
DATE: JUNE 2022	SESSION: PAPER ONE
DURATION: 3 HOURS	MARKS: 100

FIRST OPPORTUNITY EXAMINATION QUESTION PAPER	
EXAMINER(S)	Dr Godfrey Tubaundule
MODERATOR	Mr B. Kauteza

INSTRUCTIONS
<ol style="list-style-type: none">1. Answer ALL the questions.2. Read all the questions carefully before answering.3. Number the answers the same as on the question paper.4. Please ensure that your writing is legible, neat, and presentable.

PERMISSABLE MATERIALS

1. Examination paper
2. Examination script

THIS QUESTION PAPER CONSISTS OF 2 PAGES (Including this front page)

Question 1 (46 marks)

1. In your own words define the following concepts. (2)
 - a. Ethical issues
 - b. Social responsibility
2. Name four ethical issues that employees daily experience in their workplaces. (4)
3. Studies suggest several strategies which managers across organisations may use to build ethical businesses. Identify and briefly discuss two broad strategies as part of a supportive culture that managers may use to build ethical education and training organisations. Use one relevant example to support each of your identified two broad strategies. (15)
4. Discuss how as a manager of TVET centre you are supposed to implement the following five issues as part of your institution's social responsibilities. Use at least one example to support your answer. (25)
 - a. Support of education. (5)
 - b. Compliance with Government regulations. (5)
 - c. Obligations to stakeholders (5)
 - d. Response to community needs (5)
 - e. Contributions to Community Organisations. (5)

Question 2 (54 marks)

1. Briefly explain the differences between strong moral managers but weak moral persons and strong moral persons but weak moral managers. Use at least one example to support your answer. (20)
2. As an employee in your current job what signals might show you that your manager or fellow employee is involved in unethical behaviours? Identify five signs and briefly discuss each of them. Use relevant examples to support your answer. (16)
3. Identify three leadership styles that are associated with ethical leadership. Briefly discuss the main and common characteristics of the three leadership styles. Use relevant examples to support your answer. (12)
4. Briefly explain how learnt ethical behaviours in your family set-up when you were growing up? (6)

TOTAL [100]